



SENCO Maternity Cover – Part Time 0.4 or 0.6

Salary type: Main Pay Scale/Upper Pay Scale

Contract: Fixed Term Contract: 02 November 2026 – 31 August 2027

Marcham CE Primary School is looking for an experienced, passionate and committed SENCO to join our school to cover maternity leave. This is a part time, non-teaching role. You will work as part of the leadership team and will be able to maintain the well-established systems already in place to support pupils with SEND in school.

Marcham C of E Primary School is an inclusive school just outside Abingdon. We are proud of the Christian ethos and values shared by all staff, children, parents and Governors. We are a one form entry school with a wide-ranging intake, committed to fostering a love of learning and keen to make the world a better place.

We are looking for candidates with the following attributes:

- A strong commitment to inclusive education and improving outcomes for pupils with SEND.
- Excellent communication and interpersonal skills, with the ability to build positive relationships with pupils, families, staff, and external professionals.
- Empathy, patience, and a child-centred approach to supporting diverse learning needs.
- Strong organisational skills and the ability to manage multiple priorities effectively.
- The ability to lead, inspire, and support colleagues in developing high-quality inclusive practice.
- Excellent problem-solving skills and the ability to identify and remove barriers to learning.
- A sound understanding of SEND legislation, guidance, and best practice.
- The ability to analyse information, monitor progress, and evaluate the impact of interventions.
- A collaborative approach and a commitment to working effectively as part of a wider school team.
- Resilience, adaptability, and the ability to work effectively in a fast-paced environment.
- A commitment to continuous professional development and keeping abreast of developments in SEND and inclusion.

We can offer:

- a very supportive environment and community;
- dedication to your professional development;
- a friendly, caring and calm atmosphere;
- children who are willing learners, great friends, passionate about our school values and who want Marcham to be "The best school in the world!".

Application Procedure

To find out more about this post please request a candidate information pack and visit the school website at www.marcham.oxon.sch.uk. Visits to the school are warmly welcomed by appointment. To arrange an appointment please email the school office at office.3235@marcham.oxon.sch.uk. Applications should be emailed to recruitment@marcham.oxon.sch.uk.

Closing date: Monday 6th July

Interview date: Wednesday 15th July

NB. The Governing Body is committed to safeguarding and promoting the welfare of children and young people. This post is subject to safer recruitment measures, including an enhanced DBS check.